

# Case study: striving for gender equity

By Perpetual Sustainability

15 September 2023



We are proud to have been recognised by WGEA as an Employer of Choice for Gender Equality,

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integration of Pental and in the first 100 days since the completion of the acquisition, we were able to retain 95% of women in critical roles.

Following the acquisition of Pental, female representation on the Board is now 44%, up from 38% in the prior year. This exceeds our target of at least 40% representation of women on our Board. <sup>1</sup>

[1] As per the announcement on the 12 December 2022, Kathryn Matthews does not intend to stand for re-election at Perpetual's AGM in October 2023.

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